



## Agreement for volunteering

Today ....., Varna, the following agreement is concluded between:

....., PIN .....

ADDRESS.....

hereinafter referred to as Volunteer

and ASSOCIATION OF YOUNG PSYCHOLOGISTS IN BULGARIA,, Bulstat 175464873

, registered for public benefit in the Central Office of the NGO, represented by the Chairperson represented by Petya Sabeva,

hereinafter referred to as the Organization.

### I. Subject of the agreement

This agreement is concluded for voluntary work in activities and initiatives of the ASSOCIATION OF YOUNG PSYCHOLOGISTS IN BULGARIA and in particular: Participation in the activities of ERASMUS + projects, as well as in other campaigns and initiatives.

### II. Term

This agreement is concluded for a period of 5 (five) years.

### III. Amendment and termination

1. This Agreement may be amended and terminated early after the signing of an Annex thereto.
2. In the event of systematic failure to perform voluntary work subject to this Agreement for a period longer than 1/3 of the duration of the Agreement, the Agreement shall be deemed terminated.

### IV. Rights and obligations of the volunteer

1. The volunteer has the right to:

- healthy and safe working environment;
- non-discriminatory treatment;
- appropriate training, if necessary;
- mentor (manager) provided by the organization;
- funds to reimburse the daily expenses (transport and food) related to the voluntary work subject to this agreement;
- to volunteer from 4 to 8 hours a day, up to 5 days a week;
- to receive a certificate for the period and nature of the volunteer work;

- receive remuneration from a funded project in case he / she takes a position in it. The remuneration is determined depending on the conditions of the specific project and program.
- to participate in training in another EU Member State, funded by projects incl. Erasmus + program

2. The volunteer undertakes to:

- fulfills its commitments with the necessary responsibility and self-awareness;
- acts reasonably and within the powers conferred on him;
- observes the law, the principles and the internal order of work in the organization;
- does not knowingly damage property;
- uses the resources of the organization only for its intended purpose;
- observes the internal rules for confidentiality of the organization;
- preserves and works for the good name of the organization;
- notifies the mentor in case of problems.
- to provide all the necessary reporting documentation in connection with the training in another EU Member State on projects incl. ERASMUS + - project declarations and boarding passes.

V. Rights and obligations of the Organization

1. The Organization shall have the right to:

- assigns to the volunteer activities according to his interests and skills, as well as the needs of the organization;
- collects and stores information about the volunteers, including personal data and assessments of the duties performed;
- be informed in a timely manner of unforeseen circumstances that prevent the fulfillment of the commitments made by the volunteer;

2. The Organization undertakes to:

- defines the purpose, expected results, obligations and responsibilities of the volunteer;
- provide a mentor (manager), the necessary resources and conditions for the volunteer for his successful work in the organization;
- maintains the confidentiality of information about the volunteer and uses it only for the purposes of the work;
- issue to the volunteer a certificate for the time of the internship and / or the training and the nature of the work;

VI. general terms

1. The Volunteer does not receive any monetary remuneration for the performed activities. The volunteer receives funds - financial aid to cover his daily expenses - food and transport.



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2. The organization may not use the volunteer as cheap labor or to replace existing staff in the organization concerned.
3. If project funding is available, the volunteer may subsequently be assigned to work for remuneration as a matter of priority, according to his / her education and / or competence.
4. For participation in training in another EU member state the Volunteer receives funds for projects incl. ERASMUS + - financial aid to cover your daily expenses:  
  
For food and accommodation per day  
  
For transport in both directions.
5. The Bulgarian legislation shall apply to all issues not settled in this agreement.

This Agreement is drawn up and signed in two identical copies - one for each Party.

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Chairman of the ASSOCIATION OF  
YOUNG PSYCHOLOGISTS IN BULGARIA  
  
(signature and seal)

Volunteer  
  
(signature)